

Reflection and Representation

August 2018

### Our Commitment

To reflect and represent Canada's Indigenous communities across all platforms, all genres of content and in our staffing, CBC/Radio-Canada:

Creates programming by and for Indigenous peoples Provides services in eight Indigenous languages Empowers and develops current and future generations of Indigenous broadcasters, journalists, creators and leaders Creates programming that deepens understanding of Indigenous culture and issues

### Northern Services / Espaces Autochtones

Preservation, Consultation, Information



### 100+ Communities

We have physical presence in Whitehorse, Yellowknife, Iqaluit, Inuvik, Rankin Inlet, Kuujjuak and our broadcasts reach 25 Nunavut Inuit communities, 14 Nunavik Inuit communities, 9 Northern Cree Communities, 33 Dene NWT communities, 15 Yukon communities.



#### 8 Languages

CBC is the only broadcaster to offer Indigenous language news and information services across TV, Radio and Digital platforms in Canada's North: Inuktitut, Gwich'in, Inuvialuktun, North Slavey, Tlicho, South Slavey, Dene Suline, Eastern Cree.



#### 64,000 Hours of Digitized Content

64,000 hours of Indigenous and Inuit TV and Radio content is being digitized with the support of Indigenous people contracted for this purpose, and in consultation with the community to learn how to best make these archives available to them.



### 125 hours of weekly programming

CBC North broadcasts 211 hours per week, 125 of those hours are indigenous language.



#### 100,000 visitors each year

Radio-Canada's French language Indigenous website Espaces Autochtones is visited by over 100,000 Canadians each year



#### 50 new reports each week

Radio-Canada produces and broadcasts 50 reports weekly via Espaces Autochtones

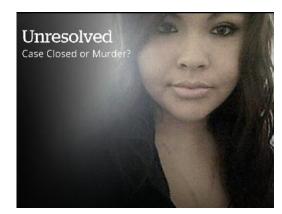
### South of 60

#### Partnerships, Progress, Podcasts



**01.** Screen Based

Financial support (from CBC/RC) for the Indigenous Screen Office, housed in the TBC, CBC sponsors the Indigenous Voices Program at the National Screen Institute, Breaking Barriers Film Fund supports under-represented filmmakers including Inuit and Indigenous filmmakers



02. Women

Missing and Murdered Indigenous Women Database

#### <u>Unresolved</u>

#Uvangalu – Femmes autochtones victimes d'agressions sexuelles (Enquête)



### **03.** Podcasts

Powerful podcasts by Connie Walker examining individual MMIW

#### Finding Cleo

Radio-Canada's Lieux de Porles



### **04.** Truth and Reconciliation

Tracking progress against Truth & Reconciliation Commission recommendations

#### Beyond 94

### South of 60

Award-Winning journalism, Innovative training, Community coverage across Canada



Saskatoon family of powwow dancers travels far and wide to attend events across North America

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05. News Online

CBC News Indigenous Unit supports an <u>award-</u> <u>winning Indigenous news</u> <u>website</u>. Espaces Autochtones has 5 fulltime employees including two Indigenous hosts.

### 06. Reporting

Expansion of the CBC Indigenous Unit from 3 to 10 dedicated journalists across Canada and supports an internship for Indigenous journalists



## **07.** 360 community

Host opportunities, commentators, experts and profiles of Indigenous people across all of our news and current affairs programs ensure Indigenous people are reflected beyond the stories directly related to the community

### Radio



#### Music, Culture, News and Current Affairs

"Unreserved" with Rosanna Deerchild promotes discussion and conversation between Canada's Indigenous and non-Indigenous people on Radio One

Lisa Charleyboy's New Fire podcast focused on stories of Indigenous youth on CBC Radio

Covering a wide variety of topics on Radio One's iconic Cross Country Check Up is Anishinaubae host Duncan McCue

Author and journalist Tanya Talaga presented this year's Massey Lectures on the legacy of cultural genocide on Indigenous peoples around the world.

Cree/Dene host Jarrett Martineau showcases Indigenous music from Canada and the world on CBC Music, and cbcmusic.ca offers 3 Indigenous Music streams

On ICI Première, one hour with Indigenous celebreties like singer Elisapie, poet Joséphine Bacon and rapper Samiain Abitibiwinni on Les grands reportages

On ICI Première, author/actor/poet Natasha Kanapé-Fontaine is a regular collaborator on La route des 20





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### Non-news programming

Storytelling, Recognition, Celebration



### Storytelling

CBC docs has commissioned over a third of its 75 short digital docs from Indigenous filmmakers and curated the best of these into two 2-hour television programs and is making them available on CBC digital and <u>OTT</u>. CBC has co-commissioned "Taken" a doc series about MMIW in partnership with APTN.

Radio-Canada presented documentaries Du Teweikan à l'électro and Rite de passage on ICI Télé and Rumble on ICI ARTV and has also commissioned a 60 minute scripted drama by Indigenous producer ManitoMedia. Kid's programming includes Canot Cocasse and Bestioles et Cie.

### Cultivating and Recognizing Talent

CBC is a media partner (with APTN) on the <u>Indspire</u> Awards. Radio-Canada offers a \$5000 bursary for best short film in partnership with the Wapikoni Mobile film program.



### Real Stories, Real People

True North Calling, a reality series about life in the North featured Indigenous and non-Indigenous people living in the North



### Celebrating Indigenous Sport

CBC Sports was the media partner for the North American Indigenous Games (NAIG) offering a full range of competition and cultural coverage



### Artist profile

<u>CBC Arts</u> offers a wealth of short films, docs, and video focusing on Indigenous filmmakers, artists and musicians. Espaces autochtones is currently developing 30 portraits of 30 interesting Indigenous people under 30.

### Our people

Training, Recruiting, Supporting, and Retaining

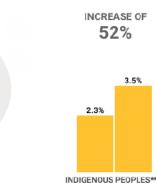


**01.** Jr. J-School

CBC's juniorJ-School has a dedicated Indigenous news intern (mentored by Duncan McCue) – the program also provides radio workshops for hosts of the SOCAM Indigenous radio network with 14 stations throughout Quebec. Radio-Canada provides journalism workshops for Kiuna college students.







**02.** Employee Resource Group

CBC has an Indigenous Employee Resource Group where employees can surface issues; provide support for Indigenous and non-Indigenous staff and build community

### **03.** Leadership Training

The Developing Emerging Leaders program that provides leadership development for underrepresented groups has had Indigenous and Inuit participants in each of its programs

### 04. Recruiting

From 2014

to 2018

CBC actively recruits and develops Indigenous and Inuit staff and currently employs Indigenous and Inuit staff in numbers of 3.5%, which exceeds the available labour force for this designated group. Radio-Canada employs 32 Indigenous staff representing 1.1% of the workforce, close to the target of the available labour force (1.7%).

### Our Community

CBC sponsors the Indigenous Voices Program at the National Screen Institute that trains Indigenous people in screen skills

CBC/RC supports the Indigenous Screen Office along with Telefilm CMF the NFB and the CMPA and provides office and meeting space



## Take a step in storytelling

Winnipeg filmmaker, York Factory First Nation member and CBC New Indigenous Voices grad Charlene Moore is a master's student in the University of Winnipeg's Indigenous Governance program. Her documentary *Moccasin Stories* will be released in spring 2017 Whatever, wherever, make it with NSI.

### Sevented by NEW INDIGENOUS VOICES Presented by Insight actional screen institute

CBC has hosted community events such as townhalls on appropriation, facing race, the Current hosting a virtual reality based series on MMIW.

On national Indigenous Day CBC hosted a Facebook live event from the Broadcast Centre featuring 3 CBC Indigenous journalists exploring the unique challenges and opportunities covering Indigenous stories. Radio-Canada broadcast live on Espaces Autochtones and hosted a Facebook live event.

### Our Financial Commitment



CBC/Radio-Canada spends approximately \$30 million annually representing 3.8% of the \$783,185 million of the Parliamentary appropriation allocated to CBC/Radio-Canada.