



**CBC/Radio-Canada
Fighting Against Forced Labour and Child
Labour in Supply Chains
2026 Report**





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This report is made pursuant to the reporting obligations laid out in the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”), which came into effect on January 1, 2024. CBC/Radio-Canada is committed to identifying, addressing and preventing forced labour and child labour in our supply chains and activities. This report sets out the work undertaken during the financial year ended March 31, 2026, to address forced labour and child labour in our supply chains and activities.



Who We Are and Our Services

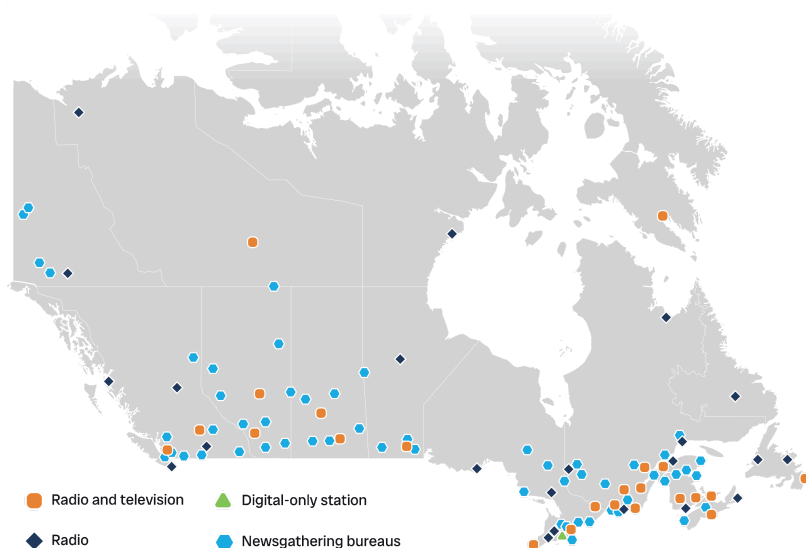
CBC/Radio-Canada is Canada’s national public broadcaster with a mandate to celebrate Canadian culture and support democratic life through a wide range of content that informs, enlightens and entertains. As a federal Crown corporation, its mandate and independence are set out in the Broadcasting Act.¹

CBC/Radio-Canada’s purpose is to:

- “Contribute to a shared national consciousness and identity”; strengthen democratic life; foster connections and counter polarization; promote and preserve culture; protect, promote and foster the strength of minority language communities; reflect communities across the country; support the independent production sector; and partner with others to maximize resources.
- Create public value; provide verified and reliable news and information to combat disinformation; provide compelling, entertaining programming; foster talent across the country; and reflect and broker a wide range of opinions and perspectives.

Our head office is in Ottawa. Our two main networks are based in Toronto (English) and Montreal (French), with community-based locations across the country, including 27 television stations,

88 radio stations and one digital-only station and 56 newsgathering bureaus.² We have five discretionary television channels and four Canada-wide radio networks, two in each official language. Internationally, we have seven foreign bureaus, and we have the capacity to set up community bureaus in other locations as needed. We have over 7,000 employees serving Canadians from coast to coast to coast.³ Listeners across North America can also access both CBC Radio One and ICI PREMIÈRE through SiriusXM Satellite Radio. We also partner with other francophone public broadcasters to broadcast video content from Radio-Canada internationally through TV5MONDE.



¹ See Section 35 of the Broadcasting Act, which notes the “freedom of expression and the journalistic, creative and programming independence enjoyed by” the Corporation.

² This map shows the locations of our bureaus across Canada, as well as CRTC-licensed radio and television stations and our stand-alone digital station, as of January 2026. Note that digital services are also offered in the other stations.

³ Permanent, temporary and contract employees.



SERVING CANADIANS

Our legislated mandate is to inform, enlighten and entertain all Canadians. The Broadcasting Act further states that our programming should:

- Be predominantly and distinctively Canadian.
- Reflect Canada and its regions to national and regional audiences, while serving the special needs of those regions.
- Actively contribute to the flow and exchange of cultural expression.
- Be in English and in French, reflecting the different needs and circumstances of each official language community, including the particular needs and circumstances of English and French linguistic minorities.
- Strive to be of equivalent quality in English and in French.
- Contribute to a shared national consciousness and identity.
- Be made available throughout Canada by the most appropriate and efficient means and as resources become available for the purpose.
- Reflect the multicultural and multiracial nature of Canada.

We pay special attention to the needs and reflection of the Indigenous Peoples in Canada. We offer programming in eight Indigenous languages (Dëne Sųłı́né, Dene Kədé, Dene Zhatı́é, Eastern Cree, Dinjii Zhu' Ginjik, Inuktitut, Inuvialuktun and Tłı́chq) via CBC North.

We are required by section 46(2) of the *Broadcasting Act* to provide an international service, Radio Canada International (RCI). RCI (rcinet.ca) is currently available in seven languages in text: English, French, Spanish, Arabic, Chinese (Traditional and Simplified), Punjabi and Tagalog.

We comply with licensing and other regulatory obligations established by the Canadian Radio-television and Telecommunications Commission (CRTC), as well as any requirements under the *Radiocommunication Act* that may apply to our use of the radiocommunication spectrum.



Our Supply Chain and Activities

We broadcast news and entertainment across Canada and globally, on television, on radio and on our digital platforms.

Our programs are produced by us and by the Canadian independent producers we commission. Our supply chain for producing content includes suppliers of equipment, technology, props, set construction materials, vehicles and support services.

Additionally, we acquire program licences from third parties for movies, series, documentaries and comedies, where our suppliers are Canadian and foreign studios and other distributors of finished content. We also acquire the rights to broadcast major sporting events such as the Olympic and Paralympic Games.

Considering our activities, our supply chain includes suppliers of facilities, information technology, media technology, professional services, and other goods and services.



Our Approach to Tackling Forced Labour and Child Labour

Governance

We are committed to tackling the risks of forced labour and child labour in our supply chains and activities and we have established a Steering Committee to oversee this matter. Comprising representatives from our legal, procurement and finance departments, the Steering Committee's mandate is to comply with applicable legislation and provide a rigorous governance framework to govern all analysis, develop preventive actions and make decisions concerning the risk of forced labour and child labour.

Policies and Due Diligence Processes

We promote policies that highlight our ethical commitment with our people and vendors. These include our Code of Conduct, Procurement Policy, Terms and Conditions with suppliers and Vendor Code of Conduct.

Code of Conduct

The [Code of Conduct](#) outlines the Values, Ethical Principles and Expected Behaviours for all CBC/Radio-Canada employees, irrespective of their employee status, level of authority or duties. Adherence to this Code is a condition of employment. The Code also applies to the companies that have a contract with CBC/Radio-Canada, including freelancers, independent producers, service providers and consultants. It sets out clear mechanisms to report concerns, breaches or wrongdoings.

Anyone with a complaint or question about Values and Ethics at CBC/Radio-Canada can contact values-ethics@cbc.ca.

Procurement Policy

The [Procurement Policy](#) defines the procurement framework for sourcing, purchasing of goods and services (including negotiation and contract award), and contract and vendor management to achieve best value and minimize risks for the Corporation.



Our procurement activities align with the following principles:

- They are transparent, fair, unbiased and non-discriminatory.
- They are competitive and optimize market potential to achieve the best value.
- They align with the Corporation’s sustainability and equity, diversity and inclusion objectives.
- They are consistent and efficient.
- They identify and mitigate risk by having defined rules, operational requirements and internal controls.
- They are recorded and documented.

Terms and Conditions With Suppliers

Our standard terms and conditions with suppliers include requirements to comply with all applicable laws and industry standards and practices. In general, assignment or transfer of any contractual rights or obligations is subject to prior written consent of CBC/Radio-Canada.

Vendor Code of Conduct

CBC/Radio-Canada’s [Vendor Code of Conduct](#) establishes the labour and human rights standards expected of all vendors, suppliers, service providers and consultants involved in our procurement contracts.

CBC/Radio-Canada expects its suppliers to uphold the International Labour Organization (ILO) conventions, the UN Guiding Principles on Business and Human Rights, and regional or national legislation governing working conditions.

Anyone with a complaint or question about the Vendor Code of Conduct can contact codeofconduct.proc@cbc.ca.

Forced Labour and Child Labour Risks

CBC/Radio-Canada’s [Risk Management Policy](#) utilizes a framework of five likelihood descriptors as part of the risk assessment. The lowest likelihood descriptor, Rare, is described as an event that may occur only in exceptional circumstances or with less than a 10% chance. Following an analysis done by a consultant in 2024 and based on the risk management policy, we consider the likelihood of CBC/Radio-Canada *causing, contributing or being directly linked to* forced labour and child labour is deemed to be “Rare.”

This conclusion is based on:



- Our broadcasting and program production activities, and the concentration of our operations in Canada, where policies, regulations and legislation significantly limit the risks of child labour and forced labour.
- Our Tier 1 suppliers' country of origin: Our analysis revealed that the vast majority of the amount spent on goods and services was from organizations in Canada, the United States and developed countries where the reported prevalence of modern slavery is lowest according to a recognized global slavery index.
- The type of products we buy: most of those are unlikely to be associated with forced or child labour.
- The fact that most of our largest suppliers produced a report pursuant to the Act or other modern slavery legislation.

Remediation of Forced Labour and Child Labour and Remediation of Loss of Income

CBC/Radio-Canada did not identify any occurrences of forced or child labour being used in its supply chain during the period. As such, no remediation measures or actions to address loss of income were required or performed.

Should instances of forced or child labour be identified within the supply chain, CBC/Radio-Canada will implement a remediation plan adhering to industry standards and best practices.

Training

During the reporting period, CBC/Radio-Canada updated and delivered specialized training on forced labour and child labour. This initiative targeted employees within high-risk sectors identified by our consultants, focusing on deepening their understanding of potential vulnerabilities. These targeted sessions were provided to key groups, including the Governance Committee and the Management Executive Team within Technology & Infrastructure — an area where procurement activities face a higher risk of exposure to forced or child labour. It was also offered to other strategic groups, such as the supply management team and the sustainability committee.

Assessing Effectiveness

CBC/Radio-Canada annually measures and reports the volume of complaints related to the Vendor Code of Conduct. There were no complaints filed for 2025-26.

Building on the findings of our 2024-25 risk analysis, we have leveraged new insights into higher-risk sectors to refine our mitigation strategies and enhance our training programs.



As part of these improvements, CBC/Radio-Canada will add a question about forced labour and child labour to its supplier registration form. Concurrently, we are developing a targeted questionnaire for our highest-risk suppliers. These questions focus on supplier governance and internal practices to help us better assess the level of risk of forced labour and child labour within their respective supply chains.

Incorporating these actions into our financial system will allow us to evaluate the effectiveness of our strategies and fine-tune the program as it continues to roll out.



Approval and Attestation

The report was approved pursuant to Subsection 11(4)(b)(ii) of the Act by the Board of Directors of CBC/Radio-Canada.

In accordance with the requirements of the Act, and in particular Section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act for the reporting year listed above.

Michael Goldbloom
Chair of the Board
May 15, 2026
I have authority to bind CBC/Radio-Canada

Marie-Philippe Bouchard
President and Chief Executive Officer
May 15, 2026
I have authority to bind CBC/Radio-Canada